

**IDICO CORPORATION
IDICO INVESTMENT CONSTRUCTION OIL
AND NATURAL GAS JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 220/CT-VPTH

Vung Tau, April 22th, 2025

*Re: Announces the Minutes and Resolution of the
Company's 2025 Annual General Meeting of
Shareholders*

**INFORMATION DISCLOSURE
Hanoi Stock Exchange**

1. Organization name : **IDICO INVESTMENT CONSTRUCTION OIL AND NATURAL GAS JOINT STOCK COMPANY**

- Stock code : ICN

- Address : 326 Nguyen An Ninh Street, Ward 7, Vung Tau City, Ba Ria Vung Tau Province

- Phone: 02543.838423 - 02543.838426 Fax: 02543.838422

- Email: vanthu.idicoconac@gmail.com

- Website: idicoconac.vn

2. Information disclosure content : Announces the Minutes and Resolution of the Company's 2025 Annual General Meeting of Shareholders

3. This information was published on the company's website on April 22th, 2025 at the link : idicoconac.vn (Shareholder Relations Section)

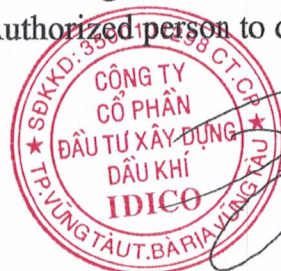
We hereby commit that the information published above is true and take full legal responsibility for the content of the published information.

Organization Representative

Authorized person to disclose information

Recipient:

- As above,
- Board of Directors, Board of Supervisors of the Company;
- Board of Directors;
- Save VPTH, TCKT.



**KT. GIÁM ĐỐC
PHÓ GIÁM ĐỐC
Vũ Anh Tuấn**

Vung Tau, April 22nd, 2025

No. 03/NQ-ĐHĐCĐ

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
**IDICO INVESTMENT CONSTRUCTION OIL AND NATURAL GAS JOINT STOCK
COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 and guiding documents for implementation;

Pursuant to the Law on Securities No. 54/2019/QH14 and guiding documents for implementation;

Pursuant to the Charter of IDICO Investment Construction Oil And Natural Gas Joint Stock Company;

Pursuant to the Minutes of the Annual General Meeting of Shareholders in 2025 of IDICO Investment Construction Oil And Natural Gas Joint Stock Company, which was unanimously approved by the General Meeting with a rate of 100% of the total number of voting shares of shareholders and authorized representatives present at the General Meeting.

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
**IDICO INVESTMENT CONSTRUCTION OIL AND NATURAL GAS
JOINT STOCK COMPANY**

RESOLVED:

Article 1. The Annual General Meeting of Shareholders in 2025 of IDICO Investment Construction Oil And Natural Gas Joint Stock Company unanimously approves the following contents presented at the General Meeting:

1. Approving the Report on production and business results and investment in 2024 and the plan for production, business, and investment in 2025:

1.1. Results of the implementation of the 2024 business and investment plan targets:

Unit: Million VND

TT	Indicator	Plan 2024	Implementation in 2025	Implementation 2024/ Plan 2024
1	Total revenue and other income	285,000	646,053	227%
2	Profit before tax	82,500	303,598	368%
3	Profit after tax	66,340	242,577	366%
4	Total investment value	33,550	28,150	84%
5	Dividend rate	30%	80%	267%

1.2. The plan for production, business, and investment in 2025:

Unit: Million VND

TT	Indicator	Implementation in 2024	Plan 2025	Plan 2025/ Implementation 2024
1	Total revenue and other income	646,053	440,000	68%
2	Profit before tax	303,598	188,000	62%
3	Profit after tax	242,577	150,000	62%
4	Total investment value	28,150	807,860	2.870%
5	Dividend rate	80%	20%	25%

2. Approving the Report on the operation of the Board of Directors in 2024 and the plan for 2025;

3. Approving the Report on the operation of the Supervisory Board in 2024 and the plan for 2025;

4. Approving the audited financial statements for 2024 of IDICO Investment Construction Oil And Natural Gas Joint Stock Company, audited by Ernst & Young Viet Nam Limited;

Please see the financial statements that have been disclosed and posted on the Company's website at: <http://idicoconac.vn/vn-37-0/quan-he-co-dong.html>

5. Agreeing on the plan to select an independent auditing unit (*Based on the auditing organization approved by the Ministry of Finance and the State Securities Commission for auditing organizations and practicing auditors to audit public interest entities in the field of securities in 2025 under Decision No. 2730/QĐ-BTC dated November 15, 2024 of the Ministry of Finance*) with a reputation for audit quality, audit fees commensurate with the quality and scope of the audit to conduct the audit of the 2025 financial statements of IDICO Investment Construction Oil And Natural Gas Joint Stock Company, as follows:

5.1. List of auditing companies:

- **PWC (Vietnam) Limited (Business code: 0100157406)**

Address: No. 29, Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City.

- **Ernst & Young Viet Nam Limited (Business code: 0300811802)**

Address: No. 2, Hai Trieu Street, Ben Nghe Ward, District 1, Ho Chi Minh City.

- **KPMG Limited (Business code: 0100112042)**

Address: 46th Floor, Keangnam Tower, Hanoi Landmark Tower, 72-story Building, Lot E6, Pham Hung Street, Cau Giay New Urban Area, Me Tri Ward, Nam Tu Liem District, Hanoi City.

- **Deloitte Vietnam Audit Company Limited (Business code: 0100112500)**

Address: 15th Floor, Vinaconex Building, No. 34 Lang Ha, Lang Ha Ward, Dong Da District, Hanoi City.

5.2. The General Meeting of Shareholders authorizes the Board of Directors of IDICO Investment Construction Oil And Natural Gas Joint Stock Company to decide on the selection of an auditing company from the above list to conduct the audit of the financial statements for the year 2025.

6. Approval of the production and business plan, investment for the year 2025;

Unit: Million VND

TT	Indicator	Implementation in 2024	Plan for 2025	Plan 2025 /Implementation 2024
1	Total revenue and other income	646,053	440,000	68%
2	Profit before tax	303,598	188,000	62%
3	Total investment value	28,150	807,860	2,870%

7. Approval of the profit distribution plan, dividend payment for the year 2024 and the profit distribution plan, dividend payment for the year 2025;

7.1. Profit distribution for the year 2024:

TT	Target	Year 2024
I	Undistributed after-tax profit	247,246,580,984
II	Profit distribution in 2024	166,224,680,000
1	Fund allocation	3,025,000,000
	Reward fund	2,425,000,000
	Management Board bonus fund	600,000,000
2	Dividend payment in 2024	163,199,680,000
	In cash (30%/charter capital ratio)	61,199,880,000
	In shares (50%/charter capital ratio)	101,999,800,000
III	Undistributed profit carried forward to the following year	81,021,900,984

7.2. Profit distribution plan for the year 2025:

- Appropriation for the Board of Management bonus fund:
- + *Completion of the profit plan: VND 300,000,000.*
- + *Completion exceeding the profit plan: An additional maximum of 20% of after-tax profit exceeding the plan will be extracted.*
- Expected dividend payment in 2025: at the rate of 20% on the charter capital.

8. Approval of the plan to issue shares to pay dividends for the year 2024 with the following main contents:

8.1. Issuance plan:

- Stock name: IDICO Investment Construction Oil And Natural Gas Joint Stock Company

- Stock type: Common stock

- Securities code: ICN

- Par value of shares: VND 10,000/share

- Current charter capital: VND 203,999,600,000

- Total number of shares issued: 20,399,960 shares

Of which:

- Number of outstanding shares: 20,399,960 shares

- Number of treasury shares: 0 shares

- Number of shares expected to be issued: 10,199,980 shares

- Total expected issuance value at par value: VND 101,999,800,000.

- Issuance method: Issuance of shares to pay dividends for the year 2024.

- Issuance target: Existing shareholders whose names are on the list on the final registration date to close the list of shareholders to exercise the right to receive shares. The time to close the list is authorized by the General Meeting of Shareholders to the Board of Directors to decide.

- Issuance ratio (number of shares expected to be issued/number of outstanding shares): 50%

- Rights exercise ratio: 2:1. Each shareholder owning 01 share will have 01 right to receive additional shares. Every 02 rights will receive 01 new share.

- Issuance capital source: Undistributed after-tax profit determined as of December 31, 2024 according to the audited financial statements for the year 2024 of IDICO Investment Construction Oil And Natural Gas Joint Stock Company.

- Plan to handle fractional shares, odd shares: The number of shares each shareholder receives when issuing shares to pay dividends will be rounded down to the unit according to the rounding down principle, the decimal fraction (if any) will be cancelled.

For example: Shareholder A owns 169 shares on the date of closing the shareholder list. With the rights exercise ratio of 2:1, shareholder A is entitled to receive $(169/2) * 1 = 84.5$ new shares. According to the above calculation principle, shareholder A is entitled to receive an additional 84 new shares. The decimal part of 0.50 shares will be cancelled.

- Implementation period: After the General Meeting of Shareholders votes to approve and after the State Securities Commission announces the receipt of complete issuance reporting documents, it is expected to be implemented in Quarter II, Quarter III/2025.

- Additional securities registration and additional transaction registration: After

completing the issuance, the General Meeting of Shareholders approves and authorizes the Board of Directors to carry out procedures for additional securities registration at the Vietnam Securities Depository and Clearing Corporation - Ho Chi Minh City Branch (CNVSDC) and additional transaction registration at the Hanoi Stock Exchange (HNX).

- Through the amendment of the company's Charter: Approving the amendment of the company's Charter (regarding charter capital) and adjusting the Enterprise Registration Certificate in accordance with the law after receiving an official letter from the State Securities Commission acknowledging receipt of the report on the issuance results.

- Issuing consultant: FPT Securities Joint Stock Company - Ho Chi Minh City Branch.

8.2. Approving the authorization:

The General Meeting of Shareholders authorizes and assigns the Board of Directors to decide on all issues related to the issuance, specifically:

- Proactively develop the application and explain the application for issuance to be submitted to the SSC and other functional agencies. At the same time, proactively adjust the issuance plan and other related documents according to the actual situation of the Company or at the request of the State Securities Commission and other functional agencies, or for the purpose of complying with relevant legal regulations (if any);

- Decide on the time to close the list of shareholders to exercise rights, other milestones related to the implementation of the issuance, and carry out procedures to close the list of shareholders in accordance with regulations;

- Proactively develop a plan to ensure the ownership ratio of foreign investors in accordance with the law;

- Amend the articles related to charter capital, shares, and stocks in the Company's Charter after receiving an official letter/notice from the State Securities Commission regarding the receipt of the Report on the issuance results;

- Carry out procedures to change the company's Charter and adjust the content of the Enterprise Registration Certificate related to the change in Charter capital according to the actual results of the issuance with/the competent state agency after receiving an official letter/notice from the SSC regarding the receipt of the Report on the issuance results;

- Carry out procedures, tasks, and select the appropriate time to register additional securities at CNVSDC and register for additional securities trading at HNX for the number of shares issued according to the plan approved by the General Meeting of Shareholders after receiving an official letter/notice from the State Securities Commission regarding the receipt of the report on the issuance results;

- Depending on each specific case, the Board of Directors is authorized to re-authorize the Director to perform one or more of the specific tasks mentioned above;

- Decide on other issues arising related to the process of implementing the issuance of shares to pay dividends.

9. Approving the total remuneration, salary, bonus, and other benefits of the Board of Directors, and the Board of Supervisors for 2024 and the plan for 2025.

9.1. The total expenditure for remuneration, bonuses, salaries, and other benefits of the Board of Directors and the Board of Supervisors is VND 1,342,500,000 (the General Meeting of Shareholders approved the plan for 2024 as VND 1,682,000,000):

- Of which:*
- Board of Directors: VND 1,042,000,000
 - Board of Supervisors: VND 300,500,000

9.2. The planned total expenditure for remuneration, bonuses, salaries, and other benefits of the Board of Directors and the Board of Supervisors of the Company in 2025 is: VND 1,550,000,000, specifically as follows:

- The total remuneration, salary, and bonus of the Board of Directors is VND 1,180,000,000. The remuneration level for each member is decided by the Company's Board of Directors based on the principle of unanimity.

- The total remuneration and bonus of the Board of Supervisors is: VND 370,000,000.

Members of the Board of Directors and the Supervisory Board shall be reimbursed for expenses on food, accommodation, travel, and other reasonable expenses incurred while performing assigned tasks according to actual expenses incurred.

10. Approval of the proposal on the investment policy adjustment for the project “Investment in Construction and Business of Technical Infrastructure Services of My Xuan B1-CONAC Industrial Park (Expansion)”. The Board of Directors is authorized to determine the total investment capital and adjust the project according to the actual implementation status, provided that the total investment does not exceed VND 2,325,232,000,000 (Two trillion, three hundred twenty-five billion, two hundred thirty-two million dong).

11. Approval of the proposal on the investment policy adjustment for the project “Investment in Construction of the Commercial and Service Center combined with Residential Area in the Bac Chau Giang Urban Area, Phu Ly City”, including the addition of investment scale, total investment capital, and adjustment of the project implementation schedule. The Board of Directors is authorized to determine the adjustment of the investment plan and project, provided that the total investment does not exceed VND 500,000,000,000 (Five hundred billion dong);

12. Approval of the proposal on the investment policy adjustment for the project “My Xuan B1 Social Housing Area” (formerly named “Housing Area for Employees and Experts of My Xuan B1-CONAC Industrial Park”). The Board of Directors is assigned to implement and carry out the adjustment of the project’s investment policy, including the review and adjustment of planning indicators, construction scale, and determination of the specific total investment capital according to the actual implementation status, provided that the total investment does not exceed VND 850,000,000,000 (Eight hundred fifty billion dong).

Article 2. Implementation Provisions

The Annual General Meeting of Shareholders in 2025 of IDICO Investment Construction Oil And Natural Gas Joint Stock Company assigns the Board of Directors to implement and supervise the Executive Board in implementing the contents approved by the General Meeting at this General Meeting to ensure the interests of shareholders, businesses, and in accordance with the provisions of law. The Board of Directors is responsible for supervising and reporting the results of the implementation of these contents to the General Meeting of Shareholders in the nearest meeting.

This Resolution consists of 07 pages, was created and fully approved at the Annual General Meeting of Shareholders in 2025 of IDICO Investment Construction Oil And Natural Gas Joint Stock Company on April 22, 2025 and takes effect from the date of approval.

Recipient:

- Shareholders (Company Website);
- As in Article 2;
- State Securities Commission;
- Hanoi Stock Exchange;
- Vietnam Securities Depository and Clearing Corporation;
- Save: General Office, BOD Office, Supervisory Board.

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**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE MEETING**



Dặng Chính Trung

Vung Tau, April 22nd, 2025

MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
IDICO INVESTMENT CONSTRUCTION OIL AND NATURAL GAS JOINT
STOCK COMPANY

I. Information about the Enterprise:

Enterprise name: **IDICO INVESTMENT CONSTRUCTION OIL
AND NATURAL GAS JOINT STOCK
COMPANY (IDICO-CONAC)**

Head office address: No. 326 Nguyen An Ninh, Ward 7, Vung Tau City, Ba
Ria Vung Tau Province.

Phone: 0254 3838423

Enterprise code: 3500101298

Stock code: ICN

II. Time and Location of the Congress:

Time: 08:30 on 22/04/2025

Location: IDICO Investment Construction Oil And Natural Gas
Joint Stock Company Hall, 326 Nguyen An Ninh, Ward
7, Vung Tau City, Ba Ria Vung Tau Province.

Meeting form: Direct

III. Attendance:

- Board of Directors:

1. Mr. Dang Chinh Trung - Chairman of the Board of Directors
2. Mr. Le Thanh Tung - Member
3. Mr. Pham Ngoc Dung - Member
4. Mr. Vu Anh Tuan - Member
5. Mr. Vo Tan Dung - Member

- Supervisory Board:

1. Ms. Tran Ngoc Sang - Head of the Board
2. Mr. Mai Quoc Chinh - Member
3. Mr. Nguyen Van Thau - Member

- Board of Management:

1. Mr. Le Thanh Tung - Director of the Company
2. Mr. Vu Anh Tuan - Deputy Director of the Company
3. Mr. Pham Ngoc Dung - Deputy Director of the Company

4. Ms. Lam Thi Phuong Trang - Deputy Director of the Company
- Shareholders and authorized representatives of shareholders of the Company (as of the shareholder list closing date of March 25, 2025).

IV. Conditions for conducting the Congress:

Head of the Shareholder Eligibility Verification Committee, Mr. Dao Quang Cai, reported to the General Meeting on the results of the verification of shareholder eligibility to attend the 2025 Annual General Meeting of Shareholders of IDICO Investment Construction Oil And Natural Gas Joint Stock Company at 08:30 on April 22, 2025.

- Total number of shareholders invited to attend: All shareholders named in the shareholder list closed as of March 25, 2025, owning 20,399,960 voting shares of the Company.

- Shareholders attending the Congress: 46 shareholders and shareholder representatives, owning and representing ownership of 15,988,317 shares, accounting for 78,37 % of the total number of voting shares of the Company.

- According to the Enterprise Law and the Company's Charter, the 2025 Annual General Meeting of Shareholders of IDICO Investment Construction Oil And Natural Gas Joint Stock Company is eligible to conduct the Congress.

V. Personnel structure of the Presidium and assisting teams at the Congress:

The personnel structure of the Presidium and assisting teams at the Congress was introduced and approved by the General Meeting of Shareholders at the Congress with the voting ratio, specifically as follows:

1. Approving the list of the Presidium:

- Mr. Dang Chinh Trung - Chairman of the Board of Directors
- Mr. Le Thanh Tung - Member of the Board of Directors, Director of the Company

The Presidium personnel was unanimously approved by the Congress with a ratio of 100 % based on the total number of votes of shareholders attending and voting at the Congress.

2. The Chairman nominated the Secretariat:

- Mr. Nguyen Anh Tuan - Head of the board
- Ms. Chu Nguyen Phuong Mai - Member

The Secretariat personnel was unanimously approved by the Congress with a ratio of 100 % based on the total number of votes of shareholders attending and voting at the Congress.

3. Approving the list of the Ballot Counting Committee:

- Mr. Dao Quang Cai - Head of the board
- Ms. Nguyen Thi Luu - Member
- Ms. Hoang Le Thu - Member
- Ms. Do Thi Quynh Nga - Member

The Ballot Counting Committee personnel were unanimously approved by the General Meeting with a rate of 100 % based on the total number of voting shares of shareholders attending and voting at the General Meeting.

VI. Summary of the meeting proceedings and speeches at the meeting:

1. Approval of the General Meeting's agenda

The General Meeting's agenda was unanimously approved by the General Meeting with a rate of 100 % based on the total number of voting shares of shareholders attending and voting at the General Meeting.

2. Approval of the General Meeting's working regulations (Presidium)

The General Meeting's working regulations were unanimously approved by the General Meeting with a rate of 100 % based on the total number of voting shares of shareholders attending and voting at the General Meeting.

3. The General Meeting heard the presentation of the contents of the reports and submissions:

- Deputy Director Vu Anh Tuan presented: A report summarizing the production and business activities in 2024 and the plan for 2025;

- Deputy Director Pham Ngoc Dung presented: A report on the activities of the Board of Directors in 2024 and the plan for 2025;

- Head of the Supervisory Board Tran Ngoc Sang presented: The Supervisory Board's report at the 2025 Annual General Meeting of Shareholders;

- Chief Accountant Nguyen Thi Hong Hanh presented:

- + Submission for approval of the audited financial statements for 2024;

- + Submission for approval of the production, business, and investment plan for 2025;

- + Submission for approval of the plan for profit distribution, dividend payment in 2024, and the plan for profit distribution, dividend payment in 2025;

- + Submission for approval of the plan to issue shares to pay dividends in 2024;

- + Submission for approval of the total remuneration, salary, bonus, and other benefits of the Board of Directors, the Supervisory Board in 2024 and the plan for 2025;

- Head of the Supervisory Board Tran Ngoc Sang presented: Submission for the selection of the auditing company for the 2025 financial statements;

- Deputy Director Lam Thi Phuong Trang presented:

- + Proposal for adjusting the total investment of the My Xuan B1 Social Housing Project;

- + Proposal for adjusting the investment project for the construction of The Commercial and Service Center combined with Residential Housing in Bac Chau Giang Urban Area, Phu Ly City;

- + Proposal for adjusting the investment policy for the Employee and Expert Housing Project in My Xuan B1-CONAC Industrial Park.

4. Discussion at the General Meeting The Presidium invites the Shareholders to give their opinions on the Reports and Proposals presented at the General Meeting:

* Shareholders' opinions:

The Shareholders have no comments on the Reports and Proposals presented at the General Meeting.

VII. Issues voted on at the General Meeting of Shareholders:

After considering the contents at the General Meeting and discussing related issues, based on the results of the General Meeting's ballot counting in the form of voting by completed ballots for the contents, the 2025 Annual General Meeting of Shareholders of the Company unanimously approved the following contents, specifically as follows:

At the time of voting, there were 46 shareholders participating, representing 15.988.317 voting shares of the Company, accounting for 100 % of the total number of voting shares; in which:

- The total number of valid ballots is 46, representing 15.988.317 shares, accounting for 100 % of the total number of voting shares.

- The total number of invalid ballots is 0, representing 0 shares, accounting for 0 % of the total number of voting shares.

1. Approval of the report on production and business results and investment in 2024 and the production and business and investment plan for 2025:

Unit: Million VND

TT	Target	Implementation in 2024	2025 Plan	Plan 2025 /Actual 2024
1	Total Revenue and Other Income	646,053	440,000	68%
2	Profit before tax	303,598	188,000	62%
3	Profit after tax	242,577	150,000	62%
4	Dividend rate (expected)	80%	20%	25%
5	Total investment value	28,150	807,860	2.870%

Voting results:

Number of approving votes	- Number of shares: 15.988.317	Equivalent to 100 % based on the total number of voting shares of shareholders attending and voting at the Congress
Number of disapproving votes	- Number of shares: 0	Equivalent to 0 % based on the total number of voting shares of shareholders attending and voting at the Congress
Number of votes with no opinion	- Number of shares: 0	Equivalent to 0 % based on the total number of voting shares of

		shareholders attending and voting at the Congress
Number of invalid votes	- Number of shares: 0	Equivalent to 0 % based on the total number of voting shares of shareholders attending and voting at the Congress

2. Approval of the report on the activities of the Board of Directors in 2024 and the plan for 2025

Number of approving votes	- Number of shares: 15.988.317	Equivalent to 100 % based on the total number of voting shares of shareholders attending and voting at the Congress
Number of disapproving votes	- Number of shares: 0	Equivalent to 0 % based on the total number of voting shares of shareholders attending and voting at the Congress
Number of votes with no opinion	- Number of shares: 0	Equivalent to 0 % based on the total number of voting shares of shareholders attending and voting at the Congress
Number of invalid votes	- Number of shares: 0	Equivalent to 0 % based on the total number of voting shares of shareholders attending and voting at the Congress

3. Approval of the report of the Supervisory Board at the 2025 Annual General Meeting of Shareholders

Number of approving votes	- Number of shares: 15.988.317	Equivalent to 100 % based on the total number of voting shares of shareholders attending and voting at the Congress
Number of disapproving votes	- Number of shares: 0	Equivalent to 0 % based on the total number of voting shares of shareholders attending and voting at the Congress
Number of votes with no opinion	- Number of shares: 0	Equivalent to 0 % based on the total number of voting shares of shareholders attending and voting at the Congress
Number of invalid votes	- Number of shares: 0	Equivalent to 0 % based on the total number of voting shares of shareholders attending and voting at the Congress

4. Approval of the Submissions:

4.1. Approval of the content of the submission of the audited consolidated financial statements for 2024:

Number of approving votes	- Number of shares: 15.988.317	Equivalent to 100 % based on the total number of voting shares of shareholders attending and voting at the Congress
Number of disapproving votes	- Number of shares: 0	Equivalent to 0 % based on the total number of voting shares of shareholders attending and voting at the Congress
Number of votes with no opinion	- Number of shares: 0	Equivalent to 0 % based on the total number of voting shares of shareholders attending and voting at the Congress
Number of invalid votes	- Number of shares: 0	Equivalent to 0 % based on the total number of voting shares of shareholders attending and voting at the Congress

4.2. Approval of the content of the submission of the plan for profit distribution and dividend payment for 2024 and the plan for profit distribution and dividend payment for 2025:

Number of approving votes	- Number of shares: 15.988.317	Equivalent to 100 % based on the total number of voting shares of shareholders attending and voting at the Congress
Number of disapproving votes	- Number of shares: 0	Equivalent to 0 % based on the total number of voting shares of shareholders attending and voting at the Congress
Number of votes with no opinion	- Number of shares: 0	Equivalent to 0 % based on the total number of voting shares of shareholders attending and voting at the Congress
Number of invalid votes	- Number of shares: 0	Equivalent to 0 % based on the total number of voting shares of shareholders attending and voting at the Congress

4.3. Approval of the content of the submission of the plan to issue shares to pay dividends in 2024:

Number of approving votes	- Number of shares: 15.988.317	Equivalent to 100 % based on the total number of voting shares of shareholders attending and voting at the Congress
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Number of disapproving votes	- Number of shares: 0	Equivalent to 0 % based on the total number of voting shares of shareholders attending and voting at the Congress
Number of votes with no opinion	- Number of shares: 0	Equivalent to 0 % based on the total number of voting shares of shareholders attending and voting at the Congress
Number of invalid votes	- Number of shares: 0	Equivalent to 0 % based on the total number of voting shares of shareholders attending and voting at the Congress

4.4. Approval of the content of the submission of the total remuneration, salary, bonus and other benefits of the Board of Directors and the Supervisory Board in 2024 and the plan for 2025:

Number of approving votes	- Number of shares: 15.988.317	Equivalent to 100 % based on the total number of voting shares of shareholders attending and voting at the Congress
Number of disapproving votes	- Number of shares: 0	Equivalent to 0 % based on the total number of voting shares of shareholders attending and voting at the Congress
Number of votes with no opinion	- Number of shares: 0	Equivalent to 0 % based on the total number of voting shares of shareholders attending and voting at the Congress
Number of invalid votes	- Number of shares: 0	Equivalent to 0 % based on the total number of voting shares of shareholders attending and voting at the Congress

4.5. Approval of the content of the submission to select the auditing company for the 2025 financial statements:

Number of approving votes	- Number of shares: 15.988.317	Equivalent to 100 % based on the total number of voting shares of shareholders attending and voting at the Congress
Number of disapproving votes	- Number of shares: 0	Equivalent to 0 % based on the total number of voting shares of shareholders attending and voting at the Congress
Number of votes with no opinion	- Number of shares: 0	Equivalent to 0 % based on the total number of voting shares of shareholders attending and voting at the Congress

Number of invalid votes	- Number of shares: 0	Equivalent to 0 % based on the total number of voting shares of shareholders attending and voting at the Congress
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4.6. Approval of the content of the submission approving the production and business and investment plan for 2025:

Number of approving votes	- Number of shares: 15.988.317	Equivalent to 100 % based on the total number of voting shares of shareholders attending and voting at the Congress
Number of disapproving votes	- Number of shares: 0	Equivalent to 0 % based on the total number of voting shares of shareholders attending and voting at the Congress
Number of votes with no opinion	- Number of shares: 0	Equivalent to 0 % based on the total number of voting shares of shareholders attending and voting at the Congress
Number of invalid votes	- Number of shares: 0	Equivalent to 0 % based on the total number of voting shares of shareholders attending and voting at the Congress

4.7. Approval of the content of Proposal for adjusting the total investment of the My Xuan B1-CONAC Industrial Park infrastructure construction and service business expansion project:

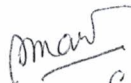
Number of approving votes	- Number of shares: 15.988.317	Equivalent to 100 % based on the total number of voting shares of shareholders attending and voting at the Congress
Number of disapproving votes	- Number of shares: 0	Equivalent to 0 % based on the total number of voting shares of shareholders attending and voting at the Congress
Number of votes with no opinion	- Number of shares: 0	Equivalent to 0 % based on the total number of voting shares of shareholders attending and voting at the Congress
Number of invalid votes	- Number of shares: 0	Equivalent to 0 % based on the total number of voting shares of shareholders attending and voting at the Congress

4.8. Approval of the content of Proposal for adjusting the investment project for the construction of The Commercial and Service Center combined with Residential Housing in Bac Chau Giang Urban Area, Phu Ly City:

The minutes of the 2025 Annual General Meeting of Shareholders of IDICO Investment Construction Oil And Natural Gas Joint Stock Company are made in writing and published in full on the website of IDICO Investment Construction Oil And Natural Gas Joint Stock Company (<http://idicoconac.vn/vn-37-0/quan-he-co-dong.html>) to notify all shareholders in accordance with the provisions of law.

SECRETARY

1.  Nguyễn Anh Tuấn

2.  Trần Nguyễn Phương Mai

CHAIRMAN OF THE MEETING



ĐẶNG CHÍNH TRUNG